

## CORE COMPETENCIES

Halcyon Solutions is truly a unique company within the IT Consulting industry. Our goal is to **seek happiness for our customers and employees**. We do this by making sure we provide best-in-class IT consulting services to our customers while balancing the needs and aspirations of our employees. We have been in business for over 20 years now and we continue to invest in our people, capabilities and intellectual assets to stay on the leading edge. Our core competencies are:



*Halcyon is headquartered in Columbus, Ohio but our consultants are located in 30 states around the US.*

- Microsoft Consulting Services (.NET Custom Development, SharePoint, Dynamics CRM, AX, GP)
- IBM Consulting Services (Java, J2EE, WebSphere, Appian)
- Oracle Consulting Services (Oracle EBS, OBIEE/BICS, Hyperion, SOA)
- Mobile Application Development (iOS, Android, Windows, PhoneGap, Xamarin)
- Enterprise Resource Planning (ERP) Systems (SAP, Oracle, PeopleSoft)
- Data Warehousing and Business Intelligence
- Software Quality Assurance
- Project Management and Process Improvement (Certified resources such as PgMP, PMP, Six Sigma, Lean)



## PAST PERFORMANCE

Halcyon has provided consulting services to Fortune 500, Public Sector and Higher Educational organizations. Some of Halcyon's customers include:

- |  |                             |
|--|-----------------------------|
| • FDIC (Federal Client)                        | • Franklin University       |
| • Pragmatics (Federal Prime Vendor)            | • Allied Specialty Vehicles |
| • State of Ohio Agencies (DODD, ODE, DOD, DPS) | • DSW                       |
| • City of Columbus                             | • Nationwide Insurance      |
| • IGS Energy                                   | • Ohio Deferred Comp        |
| • Nestle                                       | • Perficient                |
| • Kent State University                        | • Persistent                |
|  | • Experis                   |
|  | • Medware                   |

## DIFFERENTIATORS

- Industry Recognized – Microsoft Gold Partner, IBM Business Partner, Oracle Gold Partner, Tableau Partner
- National presence
- Project Delivery Capabilities from a US-based Software Development Center
- Client Retention Rate of over 95%
- ISO 9001:2008 Certified
- SEI-CMMI Level 3 Certified
- Unmatched Service Levels (in terms of quality, customer satisfaction and on-time delivery)

*One of Halcyon's hallmarks is to integrate Social Responsibility into our business offerings. Halcyon's Veterans Program trains veterans in IT skills and assists them in finding civilian jobs.*

## COMPANY INFORMATION

Founded in 1992

Small Business Certified

Minority Business Enterprise (MBE), EDGE and DBE certified  
SBA 8(a) certified (Graduation Date – December 2023)

National and Ohio Minority Supplier Development Council (NMSDC and OMSDC) Certified

Ohio State Term Schedule – 534272

DUNS - 78-951-0914, CAGE – 61UX4

Federal GSA – GS35F0047X

Federal Tax Id – 31-1343200

NAICS – 518210, 519130, 541511, 541512, 541519, 541618, 611420

UNSPSC – 80101600, 81110000, 81111500, 81111600, 81111700, 81111800, 81160000

ISO 9001:2008 Certified

SEI CMM Level 3 Certified

### Awards

Microsoft Heartland Partner of the Year, TechColumbus Innovation Semi-Finalist, Pillar Award for Community Service, Corporate Caring Award, SBA Veteran Champion of the Year Award, Small Business Leader Award, AACG Philanthropist Award, SBA Small Business Person of the Year Runner-Up Award