Halcyon's Veteran Workforce Development Program

Halcyon Solutions, Inc. (halcyonit.com**),** based in Dublin, Ohio, started this philanthropic venture end of 2011, where it provides **free** IT training to military Veterans and helps them get jobs. Here are salient points about this program:

- Halcyon trains around 10 Veterans in each batch, every few months, with each course lasting for around 5 weeks, with one additional week on soft-skills, such as resume writing, interviewing skills and job search.

- Halcyon identifies suitable placement opportunities at employers within Central Ohio where the trained veterans can apply their skills and contribute to the company. Employers can hire them as permanent employees or consultants (at hourly consulting rates of $40 per hour to cover their wages and burden).

- With our training, previously unemployed or under-employed Veterans have made successful transitions into the civilian workplace as IT professionals and are now earning market competitive salaries.

- We are experiencing around 65-70% success rate, in terms of training and finding jobs for Veterans. *This program exemplifies how a small business can make a difference in reducing unemployment in Central Ohio.*

- Our next batch of training Veterans in IT (Software Testing) is scheduled for April 2013.

This program will be successful only with *active* participation from local employers – private and various State agencies – to give jobs to our trained Veterans. Helping Veterans is not only a noble cause, but makes economic sense to employers by hiring them (with specialized IT skills) at low cost.

Here is what some of the veterans and clients have said about our Veterans program

"With Halcyon's help, I was also able to find an opportunity as an IT professional in an excellent company. I am grateful to Halcyon for their dedication and commitment to help veterans." – Ryan P. Matthews, CPT, SC Network Operations Officer G6, HHD JFHQ

"Halcyon Solutions has stepped up and utilized their IT expertise to help train veterans who are interested in pursuing IT careers. We at the Department of Developmental Disabilities are happy to offer opportunities where the veterans can utilize their skills and continue to grow and enhance their knowledge of IT, especially in the area of Software Quality Assurance. By partnering with Halcyon in this program, we hope to help more veterans go through this transition in the future." Bryant K. Young, CIO, Ohio Department of Development Disabilities

"IGS Energy has a long-standing commitment to assist veterans in all aspects of their transition from the military into the civilian world. We are excited to see a company such as Halcyon invest their resources in recruiting and training veterans with IT and job-search skills. At IGS, we have brought on a veteran who graduated through this program and are seeing the fruits of this training. We will continue to offer more opportunities to veterans who can become productive members of our software development teams. We hope to see more companies join this valuable program." Jim Baich, COO of IGS Energy.

For the principals of Halcyon, social responsibility is a passion and not a slogan. Please visit the Halcyon website for more information on our Veterans Program or call Alan Day at 614-322-3951 or email aday@halcyonit.com